

# Alyson Terrell

Associate



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## Practices/Industries

- Complex Business Litigation
- Employment & Labor Litigation
- Product Liability
- Immigration

## Education

The Ohio State University  
(B.A., *summa cum laude*,  
1996)

Capital University Law School  
(J.D., *summa cum laude*,  
2007)

Executive Articles Editor,  
*Capital University Law  
Review*

## Overview

Aly's practice focuses on employment, business, real estate, and immigration litigation. In her diverse practice, she defends companies in employment cases filed with the Financial Industry Regulatory Authority ("FINRA") and filed in state and federal court; regularly represents commercial landlords in eviction proceedings and contract disputes; represents insurance companies and ERISA-qualified health plans in subrogation and reimbursement actions; represents manufacturers and distributors of consumer products and medical devices; and handles immigration matters, including employment-based immigration and enforcement.

Prior to joining Ulmer, Aly was an Assistant Attorney General with the Ohio Attorney General's Office where she represented the Ohio Civil Rights Commission and prosecuted numerous employment and housing discrimination cases in administrative, common pleas, and appellate court proceedings throughout Ohio.

## Experience

- Defends financial institutions in employment cases filed in FINRA and the American Arbitration Association and in state and federal court.
- Provides advice and counsel regarding employment and housing discrimination issues, and defends discrimination claims in state and federal court.
- Handles commercial landlord-tenant litigation and regularly provides advice and counsel to commercial landlords regarding service contracts.
- Routinely represents health insurance companies and benefit plans in subrogation and reimbursement matters.
- Defends manufacturers and distributors of consumer products and medical devices.
- Represents financial institutions in consumer lending litigation.
- Represented clients before U.S. Citizenship and Immigration Services.
- Second chair representation in removal proceedings.
- Previously worked as an Assistant Attorney General in the Civil Rights Section of the Ohio Attorney General's Office. Represented the Ohio Civil Rights Commission in administrative, common pleas, and appellate court proceedings.
- Successfully defended the Commission in an administrative appeal before the Hamilton County Court of Common Pleas and the First District Court of Appeals.

## Presentations

- "Applying Hearsay Exceptions and Overcoming Relevancy Issues" and "Laying a Foundation: Real-World Scripts," National Business Institute Seminar (August 2018)

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## Presentations (Cont)

- “How Many Lawyers Does it Take to Deliver Access to Justice?” Nationwide CLE Series, The Central Ohio Chapter of the Association of Corporate Counsel (September 2017)
- “Social Media: Hiring, Firing, and Drafting Policies,” New Albany Chamber of Commerce meeting (December 2013)

## Involvement

### Professional Affiliations

- Women Lawyers of Franklin County
- Columbus Bar Association
- Ohio State Bar Association

### Community Involvement

- Member of Leadership Columbus, Class of 2015
- The Ohio State University Moritz College of Law (*Mock Interview Program*)
- The Ohio Center for Law-Related Education (*Mock Trial Judge; past Legal Advisor to Wedgewood Middle School and Woodward Park Middle School; past Youth for Justice Summit Judge*)
- Clintonville Area Commission Elections Committee (2012-2016)

### Firm Involvement

- Associate Liaison Committee

## Honors & Distinctions

- Named to the Ohio Super Lawyers Rising Stars list (2014-2017)

## Admissions

- State of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Northern District of Ohio