

# Cash H. Mischka

## Counsel



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### Practices/Industries

- Immigration
- Employment & Labor Litigation
- Workers' Compensation Litigation

### Education

Columbia University  
(B.A., 1985)  
Case Western Reserve  
University School of Law  
(J.D., 1990)

### Overview

Business immigration and employment litigation are Cash's areas of concentration, with a particular emphasis in workers' compensation defense.

He is also a certified specialist in workers' compensation law. He has defended workers' compensation claims involving claim allowances, rating issues, disability awards, and violations of specific safety requirements. He has first chair experience defending employers against workers' compensation claims in over 30 trials. Cash has successfully negotiated settlements for hundreds of worker's compensation claims prior to trial. He also litigates corporate/business, insurance defense, intentional tort, and professional negligence matters.

### Experience

- Extensive experience before the Industrial Commission of Ohio and Bureau of Workers' Compensation defending workers' compensation claims involving claim allowances, rating issues, disability awards, and violations of specific safety requirements.
- His practice focuses on Immigration Management Services, providing clients with integrated solutions to immigration and employment problems. Visa applications, permanent residency issues, I-9 compliance, and hiring/termination of employment relationships are his specialty.
- Counsels corporations and business owners in obtaining employment related visas to recruit and retain foreign nationals.
- Represents businesses and individuals before the U.S. Citizenship and Immigration Service, the Department of Homeland Security and Office of the Chief Administrative Hearing Officer.
- Counsels individuals and employers in obtaining lawful permanent residency ("green card") and uses permanent residency status as foundation to become a naturalized U.S. Citizen.

### Presentations

- "Discipline & Termination of Employees with Active Workers' Compensation Claims," Rockwell Automation (August 2006 & April 2006)
- "Senate Bill 7-The New Workers' Compensation Statute," Employment & Labor Seminar (July 2006)

### Publications

- "October 22, 2014 Deadline for Ohio Employers to File Claim for BWC Premium Refunds," Ulmer & Berne LLP, *Client Alert* (October 2014)

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## Involvement

### Professional Affiliations

- American Immigration Lawyers Association
- American Bar Association
- Ohio State Bar Association
- Cleveland Metropolitan Bar Association

## Honors & Distinctions

### Certifications

- Certified as a Workers' Compensation Law Specialist by the Ohio State Bar Association

## Admissions

- State of Ohio
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio