

Executive & Incentive Compensation



www.ulmer.com

CONTACT INFO:

Ronald L. Kahn
p 216.583.7018
rkahn@ulmer.com

Patricia A. Shlonsky
p 216.583.7012
pshlonsky@ulmer.com

Ronald C. Stansbury
p 216.583.7016
rstansbury@ulmer.com

We have extensive experience representing business and key executives in connection with the formulation, negotiation, drafting and interpretation of employment agreements, severance agreements and a wide variety of executive compensation benefit plans, including bonus plans, long-term incentive plans (LTIPs), stock option plans, phantom stock plans, stock appreciation rights plans, split-dollar life insurance agreements, supplemental executive retirement plans (SERPs), excess benefit plans, top hat deferred compensation agreements and rabbi trusts, including compliance with Code Section 409A.



ulmer | berne | llp

ATTORNEYS