

# Workers' Compensation



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## CONTACT INFO:

**Bari E. Goggins**  
p 216.583.7088  
[bgoggins@ulmer.com](mailto:bgoggins@ulmer.com)

**Cash H. Mischka**  
p 216.583.7170  
[cmischka@ulmer.com](mailto:cmischka@ulmer.com)

Workers' compensation claims cost employers significant time and money by diverting resources to the investigation and defense of potentially illegitimate claims. Ulmer & Berne's attorneys understand this cost and work with companies in pursuing fair and equitable resolution of claims. Unlike other law firms, we integrate the defense of workers' compensation claims into an overall employment protection strategy.

Our attorneys are certified by the Ohio State Bar Association as specialists in workers' compensation and employment law. Consequently, they recognize and solve employment-related problems arising from workers' compensation issues, including retaliation claims, FMLA leave issues, ADA and age discrimination claims and wage and hour violations.

Self-insured, state-funded and public-sector employers each have unique issues that must be recognized and handled by competent legal counsel. No matter whom we represent, our practice is the same — to vigorously defend and to offer strategic planning for the defense of future claims.

We offer a statewide practice with offices in Cleveland, Columbus and Cincinnati. Our attorneys represent employers during every phase of the workers' compensation process, including administrative hearings, court appeals, mandamus actions, violations of specific safety requirements, BWC audits, classifications and premium disputes, adjudication committee hearings, self-insured applications and complaints and the defense of intentional tort and retaliation claims.

Whether our client is a Fortune 500 company, a mid-level family business or a small business owner, we have the experience to advise on the legal issues unique to workers' compensation:

- Industry and manual classification
- Investigation of fraudulent claims
- Rating disputes
- Termination of workers' compensation claimants

Our goal is to win claims at the administrative level utilizing thorough investigation and preparation, thereby avoiding unnecessary litigation costs and limiting our clients' exposure to future claims. We provide practical advice and approach each problem with a real-world solution.



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