



Stephen A. Markus

PARTNER

CONTACT INFORMATION

Cleveland Office

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PRACTICES / INDUSTRIES

Litigation

Governance Disputes & D&O
Litigation

Business

Corporate Governance
Employment & Labor
General Counsel Services
Mergers & Acquisitions
Succession Planning

AREAS OF CONCENTRATION

Corporate Law
Business Litigation
Labor and Employment including
negotiations and practice before the
NLRB, EEOC & OCRC

EDUCATION

Case Western Reserve University (B.A.,
cum laude, with honors, 1976)
Case Western Reserve University (J.D.,
1979)

AT A GLANCE

Focused on corporate law, employment and labor law and business litigation, Stephen serves as general counsel to a variety of local and national companies. With his 30+ years of related experience, he counsels small, medium and large companies on a wide array of corporate, business, employment, labor and succession planning issues. In addition, he represents both management and union clients in the private and public sectors, handling labor negotiations, grievance arbitrations and proceedings before the NLRB, EEOC and OCRC.

REPRESENTATIVE EXPERIENCE

Has over 30 years of experience in a diverse practice with special emphasis on general corporate law, labor and employment law, professional liability law and commercial litigation.

Serves as general counsel to local and national companies handling all legal matters including corporate, general business, labor and employment issues.

Serves as general or special counsel to local and national retail companies handling truth in advertising, consumer sales practices, general corporate and employment matters.

Serves as counsel to family-controlled businesses, providing general corporate and family estate and succession planning advice.

Extensive experience as a labor negotiator and arbitrator, representing both management and union clients in both the private and public sectors.

HONORS & DISTINCTIONS

AV Rated - Martindale-Hubbell
Named to *The Best Lawyers in America*®, Labor and Employment Law, Woodward/White (2008-2012)

Stephen A. Markus

PUBLICATIONS & PRESENTATIONS

Presentations

Frequent speaker on a wide array of topics

Council on Smaller Enterprises (COSE) Seminar on Personnel Manuals

Council on Education in Management's Annual Personnel Law Update Conferences

"Navigating the Bermuda Triangle of Attendance: Understanding the Interplay Among the ADA, FMLA and Workers' Compensation," Rockwell Automation (August 2006)

"Employment Discrimination and Wrongful Termination: An Overview," Ohio Society of Certified Public Accountants' Firm Administrators Conference

"Negotiating the Employment Relationship," Cleveland Bar Association Corporate and Business Law Institute Cuyahoga County Mayors/Managers Conference

"Legal Issues in Managed Care," University Hospitals of Cleveland's Managed Care Forum for Residents and Fellows

"Contemporary Issues in Employment Law," Weatherhead School of Management's Leadership for Changing Times Seeing the Future Conference

"Employment Law in an Era of Health Reform," CWRU Health Systems Management Center's Health Care Executive Education Series

"Cyberspace/Electronic Communications & Privacy Issues," Ohio CLE Institute's Midwest Labor Law Conference

"Sensitive Employment Records, Records Retention and Records Destruction," Ohio CLE Institute's Drafting Personnel Documents seminar

"The "People" Panel," Ohio CLE Institute's "Flying Solo" seminars

"Litigation Nightmares: What Else Can You Be Sued For; Navigating the Bermuda Triangle of Attendance: Understanding the Interplay among the ADA, FMLA and Workers' Compensation and Documentation & Discipline: Implementing Progressive Discipline Procedures That Improve Employee Performance," Employers Resource Council (ERC) Litigation Prevention Series

"Effective Use of the Internet in Your Law Practice," National Business Institute (NBI) seminar

PROFESSIONAL AFFILIATIONS

American Bar Association

Ohio State Bar Association

Cleveland Metropolitan Bar Association

Case Western Reserve University School of Law Adjunct Professor of Law

COMMUNITY INVOLVEMENT

Cleveland International Film Festival (*Founding Trustee and Past President*)

ADMISSIONS

Ohio Supreme Court

U.S. Supreme Court

U.S. Court of Appeals, Sixth Circuit



Stephen A. Markus



ADMISSIONS (Continued)

U.S. District Court, Northern District of Ohio
U.S. District Court, Southern District of Ohio